

A-G requirements, etc.). There is a great leap of faith (by parents) that, when the students graduate, they will be prepared for college.

Mr. Lambeth expressed the lack of Socratic dialogue used in the classes as the school year has gone on. He feels that the “AP route” is not in-line with the goals of the TJEd system. He gave an example that the school began by saying no textbooks and now JAA has math texts. He requested communication regarding the direction of school: ie. rigorous AP courses vs. non-traditional TJEd learning.

V. STUDENT COUNCIL REPORT – Stone Hoopes (with Lucas Gandola in attendance) (10 min.) 4:35

Stone Hoopes is the current JAA Student Body President. He reports that the Student Council held an Ice Cream Social at the beginning of April to support school spirit. They put on a pep rally for STAR Testing, to prepare students. May 18th will be a 6th/7th grade Social. These activities are student run. Angie Gardner is the staff advisor. June 1st will be either an Upper Grade (8th-10th grades) dance or Sunsplash (6th-10th grades) – still waiting for confirmation on these events.

VI. SITE COUNCIL REPORT – Trish Nielsen (10 min.) 4:45

Trish Nielsen reported from the April Site Council Meeting. They organized a Parent Service Organization (PSO). This came from a grassroots effort by some of the Site Council members – meeting with Board members and the principal. They wanted a way to model service leadership. Jane Dildine is the PSO president. Site Council will now be able to redefine and re-visit their role/duties. At next week’s Site Council meeting they will review bylaws and direction. Trish reports that the members of the Site Council tremendously value academic excellence. It is their passion and goal to help in this area. Jane Dildine reported that there was a need for parents to know where to go to help – more communication to parents and organization for them. There will be “Team Leaders” for each event/focus/classroom. There were no bylaws to work within originally; the appointment of PSO officers happened through the entity of the Site Council, in order for bylaws and elections to happen in the future.

VII. ANNOUNCEMENTS: Information Only Section (40 min.) 4:55

A. Reinforcement of Cell Phone Policy (Johnson) (5 min.)

Review of current policy of no cell phone use during the school day. Teachers have been encouraged to enforce that policy.

B. College Resource Committee Meeting – 5/10 (Johnson)

There will be a guest speaker for this Thursday’s 7:00 p.m. meeting. All Board members are invited.

C. Summer School Proposal (Johnson/Brown)

Heather Brown provided a proposal for a summer school that is independently run, renting JAA space. Two separate sessions would be offered: 1 is support/intervention, 1 is an enrichment program.

D. Financial Update (Brophy) (5 min.)

Heather Brophy reports that JAA was granted the waiver for \$180,000.

E. Board Committee Updates: (30 min. – 5 min. for each committee)

Finance/Budget (Forman, Gonzales)

There are many efforts to remediate the cash flow problem created by State deferments. These were especially heavy for a new school.

Fundraising (Sherrod)

(no update)

Administrative/Personnel (Savage, Sherrod)

They have been working on office staff job descriptions.

Marketing/Communication (Favero, Gonzales)

A request that if parents/audience members see a communication need on the website or in any area of communication, to please let the Board or administration know. They are working on the global mechanisms of communication, so that pace and quality of information can be timely with all the activity at JAA. The website has been updated, including photos. They are working on a welcome packet. There is an updated brochure.

Site Council (Sherrod)

(refer above)

Academic/Curriculum/Accreditation (Favero, Forman)

JAA is in the process of submitting our application to WASC. We have started the 8-9 month process of preparing for the WASC report and visit. WASC looks at five areas: Curriculum, Instruction, Governance, Culture, and Assessment. All stakeholders are invited to be a part. Friday afternoons between now and December 31st will be utilized for WASC purposes. The visit will happen mid-February 2013. The WASC representatives will meet with all stakeholder groups and will then give JAA a recommendation report and a rating.

VIII. CONSENT AGENDA (5 min.) 5:35

A. Confirm hire of Music teacher, Mr. Greg Blakenbehler

B. Confirm hire of 6th/7th Math/Science teacher, Ms. Amanda Holster

Gonzales motion to approve consent agenda. Favero second. Unanimously approved.

Ayes 4 Nays 0

IX. ACTION AGENDA (40 min.) 5:40

- A. Employee E-Mail, Voicemail, Internet Access Policy (5 min.)
Board approval of edits made to the current Employee E-Mail, Voicemail, Internet Access policy. (Document A)

Proposed: The JAA board approves changes made to the Employee E-Mail, Voicemail, Internet Access Policy as described in Document A.

Favero motion to approve changes made to the Employee E-Mail, Voicemail, Internet Access Policy as described in Document A. Savage second.

Unanimously approved.

Ayes 4 Nays 0

- B. Classroom/School Visitation Policy and Order to Leave School Property Notice (5 min.)
Board approval of edits made to the current Classroom/School Visitations Policy including the addition of the Order to Leave School Property notice. (Documents B and C)

Proposed: The JAA board approves changes to the Classroom/School Visitation Policy as described in Documents B and C.

Savage motion to approve changes to the Classroom/School Visitation Policy and Order to Leave School Property Notice as described in Documents B and C.

Gonzales second. Unanimously approved.

Ayes 4 Nays 0

- C. Employee Agreements (5 min)
Board approval of At-Will Employment Agreements for Certified Staff, Classified Staff, and Hourly Employees, and At-Will Agreement for SubContractors. (Documents D-G)

Proposed: The JAA board approves At-Will Employment Agreements for Certificated Staff, Classified Staff, and Hourly Employees, and At-Will Agreement for Subcontractor. (Documents D-G)

This item will be tabled until legal gives final approved documents. A special board meeting can be called.

Ayes _____ Nays _____

D. School Volunteer Confidentiality Agreement (5 min)

Board approval of School Volunteer Confidentiality Agreement. (Document H)

Proposed: The JAA board approve the School Volunteer Confidentiality Agreement (ie. Document H) for future use.

This item will be tabled until legal gives final approved document with suggested changes.

Ayes _____ Nays _____

E. Employee Confidentiality Agreement (5 min)

Board approval of Employee Confidentiality Agreement. (Document I)

Proposed: The JAA board approve the Employee Confidentiality Agreement (ie. Document I) for future use.

Favero motion to approve the Employee Confidentiality Agreement. Gonzales second. Unanimously approved.

Ayes _____ Nays _____

F. Advancement/Retention Policy (10 min.)

Board approval of edits made to the current Advancement/Retention Policy. (Document J)

Proposed: The JAA board approves changes made to the Advancement/Retention Policy as described in Document J.

Board would like the Learning and Leadership Team and legal to finalize and add input to this document. Item will be tabled to another (possibly special) board meeting.

Ayes _____ Nays _____

G. Graduation Requirements (5 min.)

Board approval of edits made to the current Graduation Requirements. (Document K)

Proposed: The JAA board approves changes made to the Graduation Requirements as described in Document K.

Savage motion to approve the graduation requirements as set forth in Document K. Favero second. Unanimously approved.

Ayes _____ Nays _____

X. CLOSED SESSION (55 min.) 6:20

VP Millie Happoldt, Business Manager Heather Brophy and Co-Founder Linda Forman are in attendance.

A. PUBLIC EMPLOYEE APPOINTMENT

Title: Certificated teacher(s)

B. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

C. PUBLIC EMPLOYMENT

Title: Classified Staff

- a. Yard Duty
- b. Mentor
- c. School Secretary
- d. Maintenance Worker

XI. Public Report of Action Taken on Closed Session Items, Including the Vote of Every Member

1. Board hire of two Elementary Teachers. 4 ayes, 0 nays.
2. Board decision to not renew three Elementary Teacher's At-Will Employment Agreements for 2012-2013 school year. 4 ayes, 0 nays.
3. Board decision to create the following positions: four PT Yard Duty, PT Mentor coordinator, PT School Secretary, FT Fundraiser and PT Maintenance Worker. 4 ayes, 0 nays
4. Board decision to expand to a FT Registrar position. 4 ayes, 0 nays

XII. NEXT MEETING – Thursday, June 14th, 2012 4:00 p.m. 7:15

XIII. ADJOURNMENT – Time __10:35 p.m._____

Vision

The John Adams Academies are restoring America's heritage by developing servant-leaders who are keepers and defenders of the principles of freedom for which our Founding Fathers pledged their lives, fortunes, and sacred honor.

Values

John Adams Academy is preparing future leaders and statesmen through principle-based education. Our core values include:

*Appreciation of our national heritage
Public and private virtue
Emphasis on mentors and classics
Student-empowered learning*

Fostering creativity and entrepreneurial spirit
High standards of academic excellence
Modeling what we teach
Abundance mentality
Maintaining a culture of greatness